

**BUENA CITY SCHOOL BOARD**  
**REGULAR SCHOOL BOARD MEETING**

**January 24, 2019**

Board Members Present: Wayne Flint, Teresa Ellison, Lisa Kerr, John Roberts and Brooke Baker. Roy Mohler and John Rice were absent. Also present were Dr. John Keeler, Superintendent, Sherrie Wheeler, Mary Buchanan, Clerk of the School Board. School Board representatives Josh Chapman and Celeste Doxey were also present.

Mrs. Baker called the meeting to order at 6:00 p.m. and thanked everyone for being at the meeting. We had the Pledge of Allegiance and a moment of silence.

**Agenda**

Mrs. Baker said that we need to approve the Agenda. Mr. Flint made a motion to approve the agenda and Mr. Roberts second the motion. All other members present voted yes.

**Recognitions**

January Senior of the Month– Dr. Keeler called Josh Chapman to come forward. Josh Chapman has been chosen as Parry McCluer High School’s Senior of the Month for January 2019. Josh is the son of John and Kathryn Chapman of Lexington. Josh is one of the student school board representatives for the current school year. He is also the Student Council president. Josh is a leader of the Principal’s Advisory Committee and is used by the administration as a peer mentor. He is an active member of the boys’ basketball team. In his first year playing varsity basketball, Josh earned a spot on the all-district second team during his junior year. He currently serves as a captain of the basketball team. Josh is a member of The Church for Jesus Christ of Latter-Day Saints and has served in a variety of leadership positions within his church. Currently he serves as First Counselor in the Priest Quorum. Josh earned his Life Rank in Boy Scouts of America and served as Senior Patrol Leader. During his high school career, Josh has also held a job at Sweet Things in Lexington. In addition to Josh’s coursework and extracurricular activities, he enjoys spending time and traveling with his 8 sisters. After high school, Josh plans to serve a two-year mission for his church. After his mission, Josh plans to attend Southern Virginia University and major in business and political science. He also hopes to continue his basketball career at Southern Virginia University.

Employee(s) of the Month - Dr. Keeler said last month that we did not have the employee of the month present so we are doing two today. He asked Teresa Roberts from Enderly and Mitzi Wheeler from Kling both to come forward. Teresa is a 4<sup>th</sup> grade teacher and does an outstanding job. He thanked her for all she does for the system and presented her with a plaque for being our December Employee of the Month. He told Mitzi for her outstanding service to the

students and staff at Kling he was presenting her with a plaque for the January employee of the month. She teaches kindergarten. Those children love her and it is amazing how they listen to her and respond to her. She has been teaching for 22 years.

Football Team - Dr. Keeler called all the football players and Coaches Mark Wheeler, Troy Clark, Danny Cole and Jacob Wheeler to come forward. Dr. Keeler said was very proud of them. They started the season and they were playing bigger schools. It is easy to quit at 0 and 3. It is tough on staff and players. I am so proud of this team because out of the next nine games they won seven games. He talked about the games that they played. He called all the players present to come forward and receive their certificates. Coach Wheeler spoke about the team and thanked them for all they did. They worked as a team.

### **Presentations**

Superintendent's 2018-2019 Budget Review - Dr. Keeler said he and Teresa had attended a meeting in Richmond yesterday day. He said that there was 2.1 billion dollars in of what they call new money. The Governor has made some priorities and some of this money will go into the rainy day fund. This helps them keep their triple A rating. He put 50 million dollars in the budget for broad band. He proposing a three percent raise. In order to get the three percent, raise you would have to have given a five percent raise over the last two years. He wants lottery funds to be used at the discretion of the school division. The state is big on safety. They have put money in the budget for another resource officer. Another goal is to put more money into early childhood education. There are a lot of bills being looked at. The Tebow bill has died in committee. A budget is expected to be back to us by February 7<sup>th</sup> and the General Assembly adjourns on February 23<sup>rd</sup>.

### **Health Insurance and Wellness Program Update - Chuck Clement**

said we are looking at the 2019-2020 budget year. We are looking at expected claims of about 875,000 dollars in claims. The admin fees are 288,000. The worse case would be 7.6 increase which would be the first in five years. We would look for a cash flow of \$50,000 on July 1<sup>st</sup>. We are now in a captive program with 9 school systems that have joined together. We can profit when losses are low and right now losses are low in the captive. We are forecasting that you will get \$28,000 back in prescription rebates. \$50,000 back from the captive because of low losses. We could expect to get about \$80,000 back which is equal to about one month of payments. We have been studying another opportunity which we believe Is the next generation of this model which could be a savings to you. It is called an onsite primary care physician. The School

system would have their own primary care physician. It is free primary care. 24-7 access. Our costs would go down. The cost would be about the same. There are different options. The ideal amount of people would be 500. We don't have that many people. Others could participate in the primary care. It could save us 20 to 30% a year. Approximately \$200,000 per year. There were questions by Dr. Keeler and the board. These doctors also do stitches and minor physical therapy and blood testing. You could have your own pharmacy and have your prescriptions filled. All of this is voluntary for the staff. We could try to get a local doctor to do it or we would have to go out of the county. You build a model that is convenient and cost effective and people will go to it. Our time frame is when a school system thinks it is ready for the change. They will have a wellness program. Keeping you employees healthy lowers your costs. Bring other schools/business in will increase your number. If someone does come in with you they sign an agreement and they are charged separate from your school system.

PMHS - Ms. Cobb thanked her staff and students for all that they do for the school. Our District Chorus will perform the song "Can You Hear". Ms. Cobb said that their goals for this year were to have a positive school culture and climate, consistent communication, high quality professional development, safe learning environment and instructional leadership. The school has a 96% attendance rate. The band performed the fight song. Ms. Jolley's Drama group sang the song "Sieze The Day" from their Drama presentation that will be held February 21st, 22nd and 23<sup>rd</sup>. Mr. Gibson's CTE Class showed us things that they have done. Julian Wheelock had a robot that he could also make into a puppy or a tank. Another student made a drone and took it outside and they could see where it went and direct it to go. The flew it around the school and made it into a video. Several other students show us what they had designed, formatted and printed out on a 3d computer. Mr. Brockenbrough brought in some of his students and showed what they had made in the class. They took a safety class before they started the project. They also did a drawing of the project. Mrs. Frazier introduced the students who are helping her with the social media and web design, taking pictures and taking video's. Each student told what they did. She thanked them for all they are doing for our school system. One of students, Ella Floyd, found out today that she had been accepted to an art program at VCU where she will attend a one month art program this summer. Trevor Tomlin takes pictures of everyone and writes articles. Another student does some broad casting for the system. Another student codes websites. Hayden Roberts write stories. DW Holtzworth gets information from staff and students to be recognized on the website. We have 16 students in internships within our community. We have students at Carillion Stonewall Jackson Hospital in the radiology department, Animal Clinic of Rockbridge, SVU sports department, Heritage Hall Nursing Home, Kling Elementary and our web design team. Several students spoke about what they do at their internship. Several students went to a cadaver class at JMU. They actually saw a cadaver and were told exactly what they do and did some hand on experience. We got to hold a brain. We were one of three high schools that were invited. We have a new Friday, TV Show. The spider plant at each of your chairs was donated by our landscaping class.

PMHS Art Department - Krista Staton –Art Teacher. She introduced Liz Keller who helped with the art club while I was out on maternity leave. We work on our art project which was a horse. She shows us a slide show of how the students came up with their concept colors for the horse. 13 bodies of horses were created by Mark Cline. Our horse was sponsored by Serendipity Farms and others. This was to raise money for Blue Ridge Autism. She quickly read the list of the students and others who participated in the painting of the horse. Mr. Brent Styler who owns the Coiner Building located on 21<sup>st</sup> and Magnolia Avenue purchased the horse. He wanted to recognize the students who participated in this project. Krista asked Mr. Styler to come forward. The students who were there came forward. She thanked him for purchasing the horse. One student said it was fun working on the horse. Mr. Styler said that these students learned a great deal about life. They had to take 8 opinions and make them work along with different attitudes. This is something that you could apply these lessons to everything you do for the rest of your life. You will run into situations that you have to figure out how to make things work and they did that. The horse will stay at the Coiner-Amish Store and they will have that horse forever. One student said that they liked this horse better than the other. They were right, I thought some of the others were ugly.

### **Public Comments**

Mrs. Baker read the opening statement on the agenda advising what the public could and could not do during public comments. She also told how to request being added to the executive session. Public citizens are allowed to make comments but we can't have discussion of personnel or students in a public meeting. Does anyone have any comments? There were no comments.

### **Consent Agenda**

Mr. Flint made a motion to approve consent agenda which included the payment of the bills. This motion was second by Mr. Roberts. All other board members present voted yes.

### **Action Items**

Code of Conduct - Dr. Keeler said I have put a copy of the VSBA Code of Conduct for school board members. This something that we bring forth each year for your approval. Ms. Ellison made a motion to approve the VSBA Code of Conduct for School Board members. Ms. Kerr second the motions. All other members present voted yes.

### **Information Items**

**Policy Committee** –Ms. Cobb said she had nothing to report at this time.

**Finance** - Mr. Flint said the committee met Tuesday and reviewed all the bills and payroll at this time we are 50% thru the school year and have spent 45% of our budget.

**Student Representatives** – Mr. Chapman said the academic team was doing wonderful. The new Blues Academy will have 10 minutes to get to where you are going. After this time, you will need a pass to get to where you want to go. If you are failing, you have to use this time doing something that will get your grades up. Boys’ and girls’ basketball are doing great. Indoor track has a competition coming up. Our swim team is young and is doing well. Ms. Doxey said District Choir was held last weekend. The event was cut short. The band won several awards. February 21st thru the 23<sup>rd</sup> we will have our Drama Club play.

**School Board Reports** - Ms. Ellison told the student representatives that she enjoyed their presentations. She like their goals. You can tell our students are doing things. We have lots to be proud of. There were no other reports.

**Superintendent’s Report** - Dr. Keeler said that Josh and Celeste might be the best student reps that we have had. On Monday we had the first phase of Alice training. He sent out a survey on Tuesday and I have received 91 responses. Highest I have ever gotten on a survey. I want to thank Troy Clark and Danny Cole for an outstanding presentation. I went back and forth several times. Teresa Ellison said she talked to a staff member earlier today this and was told how great this training was. We have our retreat on Saturday at 8:30 a.m. to 11:00 a.m. January 30<sup>th</sup> we have a Jackson River Governors meeting at Dabney. February 2<sup>nd</sup> we have a District Band concert. February 26<sup>th</sup> is Finance meeting and February 28<sup>th</sup> is our School Board meeting. We will go over 2<sup>nd</sup> draft of budget. Other meeting dates will be set. March 28<sup>th</sup> budget will go to the board for approval and delivered to the City on March 29<sup>th</sup>. Our kids have done a great job at presenting at the school board meeting. He said happy kids come to school. We have good teachers and a good atmosphere.

**Instruction Report** – None

**Special Education/Nurse Reports** - She said that she had nothing to add. We are getting over 400 tooth brushes tooth paste and floss to give to our students. We are working on IEP’s.

**Transportation and Maintenance** – Dr. Keeler said this time of year Bucky and Jimmy are doing a lot of work. Both are up and out from 5 to 5:30 to look about roads and weather. The ground is soft and a tree went down at Kling. It was costly. Other trees will be removed by the City.

**MR. FLINT MADE A MOTION TO GO INTO CLOSED SESSION FOR THE CONSIDERATION OF PERSONNEL MATTERS AS IT RELATES TO PERSONNEL APPOINTMENTS ACCORDING TO {STATE LAW § 2.2-3711 (A) (1) AND THE DISCUSSION OF ACQUISITION AND DISPOSITION OF REAL PROPERTY ACCORDING TO STATE LAW § 2.2-3711(A) (3)}. MRS. KERR SECOND THE MOTION. ALL OTHER BOARD MEMBERS PRESENT VOTED YES.**

Mr. Flint made a motion to come out of executive session and the motion was second by Mrs. Kerr.

Mrs. Buchanan read the Certification and the board was polled:

Mr. Roberts        Yes

Ms. Ellison        Yes

Mr. Flint            Yes

Ms. Baker          Yes

Ms. Kerr            Yes

Ms. Ellison made a motion to hire the following individuals as Substitutes pending satisfactory back ground checks, Spencer Golladay, Sharon Creamer, Lia Wheatley and Laura Holt. The motion was second by Mr. Flint. All other board members present voted yes.

Ms. Ellison made a motion to hire Jean Alcantara as a school nutrition worker pending satisfactory back ground checks. The motion was second by Mr. Flint. All other board members present vote yes.

A motion to adjourn was made by Mr. Flint and second by Mrs. Kerr. All other members present voted yes.

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Brooke Baker, Chairman

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Mary Buchanan  
Clerk of School Board