

**BUENA VISTA CITY PUBLIC SCHOOL BOARD  
BUENA VISTA, VIRGINIA  
MINUTES REGULAR MEETING  
July 28, 2022**

Members present – Teresa Ellison, Chair; Wayne Flint; John Rice; Mac Feltz; Lisa Kerr, Vice Chair; and John Roberts. Members absent – Roy Mohler. Also present Tony Francis, Superintendent; Jennifer Miller, Assistant Superintendent and Sandra Mohler, Clerk.

The Buena Vista City School Board held its regular meeting on July 28, 2022, at 6:00 p.m. at The W. P. Ramsey Educational Center.

The meeting was called to order by Teresa Ellison, Chair. Pledge of Allegiance and Moment of Silence were observed.

Motion was made to approve the Agenda by Wayne Flint. Second: Lisa Kerr. Unanimous vote.

**Recognitions:**

Dr. Francis introduced Dr. Devan Nicely as the new Principal at Enderly Heights Elementary and Dr. Todd Jones as the new Principal at Parry McClure High School.

**Presentation:**

**School Opening Plan** – Sherrie Wheeler - Quarantine and contact tracing have been removed. Updates include new flowchart. The important thing is to stay home if you are sick. Get tested if necessary. Cleaning classrooms and buses will continue to be done daily. We will continue to follow CDC guidelines. If you are vaccinated, you can quarantine for 5 days and if you are symptom free you may return to work after the 5<sup>th</sup> day. If you are not symptom free, you will need to quarantine for an additional 10 days. Get tested within 5 days. Masks are optional. We have masks available for anyone who wants to wear a mask. All classrooms have air filtration units to help with air flow. Maintenance is changing all air filters. Teaching elementary kids how to wash their hands. Maintenance is making sure cleaning supplies are available for every classroom. We will use the sprayers to disinfect classrooms after school. PE teachers need to make sure they are cleaning all PE equipment after each class. Will monitor attendance. If we notice a large number of absences, we will make sure it is not COVID related. We do ask parents to let the school know if their child has COVID. We will not be doing contact tracing. We are addressing the social and emotional concerns of students. All activities will be face to face. Want to continue with students having their own supplies. No sharing of supplies. Small cuts and accidents will be handled in the classroom. Teachers will have the supplies needed to handle these issues. First nine weeks will address student learning gaps. We will use Virtual Virginia is necessary. Questions or comments about this presentation can email them to [backtoschool@bvcpss.net](mailto:backtoschool@bvcpss.net). It is up and live now.

Dr. Francis – One thing we need to determine as a Board is COVID sick leave. We had been allowing staff 5 days of COVID leave. This ended on June 30, 2022. Most divisions are going back to regular sick leave policy. Two divisions are doing one time 5 days of leave. It is up to us to decide how to approach this. I am open to suggestions.

Mac Feltz and John Roberts felt that we should not penalize staff for having COVID.

John Roberts – Should we also include sick leave for the flu? You cannot punish them if we are asking them to stay home if they are sick.  
Mac Felts – What if we address the flu if it becomes and major issue?  
Wayne Flint – Would need to make it retroactive.  
Dr. Francis – yes, I will present a recommendation to the Board at the August meeting.

**Bonus Presentation:**

Dr. Francis presented a Bonus proposal for the additional funds the State provided for teachers. The bonus must be paid by December 1<sup>st</sup>. We would pay the bonus late November. Teachers with 0-19 yrs. will receive \$1,000; 20+ yrs. would receive \$1,500 and everyone else will receive \$500. The proposal did not include a bonus for administrative staff, or central office. We have some Esser Funds available that can be used to give Administrative and central office staff a \$500 bonus.

Wayne Flint – What about Nutrition staff.  
Dr. Francis – yes they will also receive a \$500 bonus, they have their own funding.  
I will bring back an updated proposal for the August meeting.  
John Roberts – What about bus drivers?  
Dr. Francis – Bus drivers will receive a \$2,300 incentive bonus. We received a grant to pay for this. We would add bonus for part time transportation staff.  
John Roberts – Is this a one-time thing?  
Dr. Francis – yes

Welcome of Visitors – no one wished to comment.

**Consent Agenda:**

Motion was made to approve the consent agenda by Mac Felts. Second – John Rice - Unanimous vote.

**Action Items:**

Motion was made to approve the VSBA May policy updates by Wayne Flint. Second – Mac Felts. Unanimous vote.

**Informational Reports:**

**Policy Committee Report** – No new policies this month.

**Finance Committee Report** – Finance Committee met Tuesday to review all expenditures. Reviewed the end of the year summary and it looks like we will have around \$40,000 left of the 2021-2022 budget. Will be transferred to our facilities account.

**Additional School Board Reports** – Teresa Ellison attended the Conference on Education last week. Learned about what other school divisions are doing. I went to one on security and data. Governor School Board meeting last night. BVCPs has 3 student attending Governor School – one senior and 2 Juniors. Dr. Francis is the Supervising Superintendent this year.

**Superintendent Report** – VSBA Annual Conference will be held on Nov 16-18 in Williamsburg. If you would like to attend, please let Sandy know. We are slated to stay at the Lodge this year. I met with the City Manager, Jason Tyree and he informed me that City Council feels that they don't need to meet with

us at this time. They have looked at the feasibility study and they know all of the issues at the middle school. They don't have funds right now. They are happy to meet with us next summer. Mac Felts – Does the Board have the authority to request a referendum to be put on the ballot this fall. Then the citizens of Buena Vista can decide.

Wayne Flint – We would need to consult with the school attorney. Teresa Ellison – Is this something we would like Dr. Francis to look into?

Dr. Francis – I will talk to the attorney and see if it is possible and what the procedure would be. Have to take into consideration the time frame to get it on the ballot. Not sure we would have time to do this for the November ballot. Dr. Nicely-You would need to get signatures and go before a judge, who would approve it so it can be added to the ballot.

John Roberts – Well we should start now, so it would be ready for next November's ballot. Look into the time line and process.

Teresa Ellison – Don't need to vote until we know what the process and time frame is. We can decide once we know this.

Dr. Francis – I will talk to the attorney and report back to the Board.

**Instructional Report** – We will bring you an official report on school accreditation next month. Convocation will be held on August 10<sup>th</sup> at Glen Maury Park. Family engagement is the theme for this year. Dr. Constantino will be the speaker.

**SPED/Nurse Report** – We received a grant for \$79,000 to hire another full time nurse for the division. Also will purchase software that will allow us to connect to the health information system.

**Nutrition Report** – Nutrition served over 8,000 meals this summer. On July 13 Nutrition had a VSDA review and they received an excellent review.

We will be working on a new security grant soon. We are working with the police department. Trying to get radios for all of the buses. Will possibly update cameras at two schools. We will be using construction funds to replace all the locks at Enderly. The doors cannot be locked from the inside; they can only be locked from the outside.

Wayne Flint made the motion to go into Closed Session for the consideration and discussion of personnel matters as it relates to performance, resignations, appointments, new hires and retirements according to State Law § 2.2-3711 (A) (1) it was seconded by John Rice and passed by a 6-0 vote. Motion was made to adjourn closed session by Wayne Flint. It was seconded by Lisa Kerr and passed by a Unanimous vote.

The certification was read and the Board was polled:

Mr. Felts – yes  
Mr. Roberts – yes

Mrs. Kerr-yes  
Mr. Flint-yes

Mr. Rice-yes  
Ms. Ellison-yes

Lisa Kerr made the motion that we hire Heather Glass and Chris Floyd as Teachers in the Buena Vista City Public Schools effective for the 2022 – 2023 school year. It was seconded by Mac Felts and passed by a unanimous vote.

Lisa Kerr made the motion that we hire Allyssa Sewell as a teacher in the Buena Vista City Public Schools for the school year 2022-2023 pending satisfactory background check. It was seconded by Wayne Flint and passed by a unanimous vote.

Lisa Kerr made the motion that we hire Emily Pyle as a Long Term Substitute Teacher in the Buena Vista City Public Schools effective for the 2022-2023 school year pending satisfactory background check. It was seconded by Wayne Flint and passed by a unanimous vote.

Mac Felts made the motion that we hire Dawn Lampman as a Substitute Teacher in Buena Vista School Division for the school year 2022-2023 school year subject to a satisfactory background check. It was seconded by John Rice and passed by a unanimous vote.

Mac Felts made the motion that we hire Janell Farley as a Homebound Teacher in the Buena Vista City Public Schools for the school year 2022-2023 pending a satisfactory background check. It was seconded by Wayne Flint and passed by a unanimous vote.

Mac Felts made the motion that Mike Camden be hired as JV Football coach for the Buena Vista City Public School Systems for the fall of 2022 subject to a satisfactory background check. It was seconded by John Rice and passed by a unanimous vote.

Mac Felts made the motion that we approve all personnel for Fall Sports as presented to us on Thursday, July 28<sup>th</sup> subject to satisfactory background check where needed. It was seconded by Lisa Kerr and passed by a unanimous vote.

Motion to adjourn the meeting was made by Wayne Flint. It was seconded by John Rice and passed by a unanimous vote.

Meeting is adjourned at 7:02 p.m.

Teresa R. Ellison  
Teresa Ellison, Chair

August 25, 2022  
Date

Sandra Mohler  
Sandra Mohler, Clerk

8/25/2022  
Date