

Minutes - School Board Retreat
8:00 A.M.
August 6, 2022

Attendance: School Board Members –Teresa Ellison, John Rice, Mac Felts, Lisa Kerr, John Roberts, Wayne Flint. Absent – Roy Mohler. Also present - Tony Francis and Gennifer Miller. Meeting was called to order at 8:00 AM. Pledge of allegiance and a Moment of Silence was observed.

Motion was made by Wayne Flint to approve the Agenda. It was seconded by Mac Felts and passed by a unanimous vote.

Dr. Francis discussed the conversation he had with the attorney regarding the referendum for a new school. The School Board does not have the authority to do this.

Dr. Francis and the Board discussed pay bands, funding, raises and City Council. Board members will reach out to City Council members.

Discussed putting an article in the paper about staff retention, salaries, funding and capital improvement.

Dr. Francis reviewed the CIP with the Board – it included things that have been done and things scheduled for the future.

A Board member wanted to know how many tuition students we have and the percentage of staff that live in Buena Vista. Dr. Francis will check on this.

Dr. Francis will speak at PTA meeting regarding state of the schools and school safety.

Dr. Francis reviewed the Bonus Pay Proposal.

Dr. Francis discussed employee recognition program. Will put together a committee in the fall for employee recognition program.

Esser II and Esser III grants were discussed. Dr. Francis gave an update on what has been spent. Preliminary discussion on SOL scores.

Called meeting has been scheduled for August 11, 2022 at 6:00 PM to approve personnel.

Dr. Francis is doing a radio ad Monday.

Open House is scheduled Monday from 4-7.

All school supplies have been provided for all students.

Teresa Ellison – We need to have a meeting for public input.

John Roberts and Mac Felts - would like to invite PTA leaders from each school to attend either the October or November meeting.

Wayne Flint made the motion to adjourn the meeting. It was seconded by Mac Felts and passed by a unanimous vote.

Teresa R. Ellison
Chair - Teresa Ellison

August 25, 2022
Date

Sandra Mohler
Clerk - Sandra Mohler

8/25/2022
Date